

**Position Classification and Pay Plan
Effective 08/01/2023**

Position Title	Grade	Band	Minimum	Step 1	Step 2	Step 3	Step 4	Step 5	Maximum
	05		18,510	19,435	20,407	21,428	22,499	23,624	29,153
	06		19,435	20,407	21,428	22,499	23,624	24,805	30,611
	07		20,407	21,428	22,499	23,624	24,805	26,046	32,141
Solid Waste Site Attendant	08	B	21,428	22,499	23,624	24,805	26,046	27,348	33,749
	09		22,499	23,624	24,805	26,046	27,348	28,715	35,436
Nutrition Site Manager	10	A	23,624	24,805	26,046	27,348	28,715	30,151	37,208
	11		24,805	26,046	27,348	28,715	30,151	31,658	39,068
Certified Nursing Assistant I	12	H	26,046	27,348	28,715	30,151	31,658	33,241	41,022
Community Social Services Assistant	12	H							
Certified Nursing Assistant II	13	H	27,348	28,715	30,151	31,658	33,241	34,904	43,073
Custodial Worker	13	B							
MCTS Driver	13	B							
Secretary	13	F							
Office Assistant III	14	F	28,715	30,151	31,658	33,241	34,904	36,648	45,226
Processing Assistant III	14	F							
Tax Assistant I	14	F							
Administrative Secretary	15	F	30,151	31,658	33,241	34,904	36,648	38,481	47,487
Animal Shelter Attendant	15	G							
Billing & Collections Clerk I	15	C							
Foreign Language Interpreter	15	F							
Lead Custodial Worker	15	B							
Medical Office Assistant	15	F							
Nutrition Coordinator	15	F							
Accounting Clerk IV	16	F	31,658	33,241	34,904	36,648	38,481	40,405	49,862
In-Home Services Supervisor	16	D							
Office Assistant IV	16	F							
Operation Specialist	16	B							
Processing Assistant IV	16	F							
Veterans Services Assistant	16	F							
Accounting Technician I	17	F	33,241	34,904	36,648	38,481	40,405	42,426	52,355
Billing & Collections Clerk II	17	C							
Foreign Language Interpreter II	17	F							
Library Technician	17	F							
Tax Assistant II	17	F							
Transportation Fleet & Route Coordinator	17	F							
Transportation Office Coordinator	17	F							
Utility Field Services Technician I	17	B							
Accounting Clerk V	18	F	34,904	36,648	38,481	40,405	42,426	44,546	54,973
Equipment Operator	18	B							
Family Caregiver Advisor	18	H							
Human Resources Technician I	18	C							
Income Maintenance Caseworker I	18	H							
Library Program Specialist	18	F							
Master Control Room Operator	18	G							
Personnel Technician I	18	C							
Processing Assistant V	18	F							
Property Assessment Specialist	18	F							
Public Health Educator I	18	E							
Tax Assistant III	18	F							
Tax Mapping Technician	18	E							

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Truck Driver/Equipment Operator	18	B							
Utility Field Services Technician II	18	B							
Utility Maintenance Technician I	18	B							
Water Maintenance Technician I	18	B							
Water Pollution Control Plant Operator Trainee	18	B							
Weigh Master/Equipment Operator	18	B							
Accounting Technician II	19	F	36,648	38,481	40,405	42,426	44,546	46,773	57,721
Billing & Collections Clerk III	19	C							
Case Manager	19	H							
EMT Basic	19	G							
Environmental Health Technician	19	B							
Human Resources Placement Specialist	19	H							
Human Services Coordinator I	19	H							
Licensed Practical Nurse	19	E							
Maintenance Technician	19	B							
Medical Laboratory Technician I	19	E							
Senior Insurance & Volunteer Services Advisor	19	F							
Social Worker I	19	H							
Utility Maintenance Technician II	19	B							
Veterans Services Officer	19	H							
Water Maintenance Technician II	19	B							
Water Pollution Control Lab Technician	19	B							
Administrative Assistant I	20	C	38,481	40,405	42,426	44,546	46,773	49,112	60,607
Child Support Agent I	20	H							
Custodial Supervisor	20	B							
Deputy Register of Deeds II	20	F							
E911 Telecommunicator	20	G							
Fitness Coordinator	20	B							
Fleet Maintenance Mechanic	20	D							
Income Maintenance Caseworker II	20	H							
Income Maintenance Investigator I	20	H							
Nutrition/Transportation Manager	20	F							
Nutritionist I	20	E							
Public Safety Administrative Assistant I	20	G							
SEC Program Coordinator	20	H							
Substance Abuse Counselor	20	H							
Telecommunicator	20	G							
Utility Maintenance Technician III	20	B							
Water Maintenance Technician III	20	B							
Water Pollution Control Plant Mechanic	20	B							
Water Pollution Control Plant Operator I	20	B							
Water System Operator I	20	B							
Accounting Technician III	21	F	40,405	42,426	44,546	46,773	49,112	51,568	63,638
Animal Shelter Manager	21	G							
Backflow and Cross Connection Specialist	21	B							
Billing & Collections Specialist	21	C							
Cognitive Behavior Intervention Specialist	21	H							
Delinquent Tax Collector	21	E							
Deputy Register of Deeds III	21	E							
Detention Officer	21	G							

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Electrical/Maintenance Technician	21	B							
Evidence Technician	21	G							
Financial Specialist	21	E							
Human Resources Technician II	21	C							
HVAC/Maintenance Technician	21	B							
Lead E911 Telecommunicator	21	G							
Lead Fleet Maintenance Mechanic	21	B							
Lead Telecommunicator	21	G							
Medical Laboratory Technician II	21	E							
Permitting Technician	21	F							
Personnel Technician II	21	C							
Tax Mapping Specialist	21	E							
Title Research & Foreclosure Specialist	21	E							
Water Pollution Control Plant Operator II	21	B							
Water System Operator II	21	B							
Accounting Specialist I	22	E	42,426	44,546	46,773	49,112	51,568	54,146	66,820
Administrative Assistant II	22	C							
Advanced EMT	22	G							
Athletics Programs Assistant	22	C							
Business/Personal Property Appraiser	22	E							
Child Support Agent II	22	H							
Detention Deputy Sheriff	22	G							
Detention Sergeant	22	G							
E911 Communication Specialist	22	G							
E911 Training Specialist	22	G							
Engineering Technician I	22	E							
Financial Accounting Specialist	22	E							
Human Resources Specialist	22	C							
Human Services Coordinator II	22	H							
Income Maintenance Caseworker III	22	H							
Income Maintenance Investigator II	22	H							
Landfill Operations Supervisor	22	D							
Natural Resources Administrative Assistant	22	C							
Program & Events Coordinator	22	C							
Public Health Educator II	22	E							
Public Safety Administrative Assistant II	22	G							
Records Classification Officer	22	G							
Senior Maintenance Technician	22	B							
Solid Waste Collections Supervisor	22	D							
Water Pollution Control Plant Operator III	22	B							
Water System Operator III	22	B							
Computer Systems Administrator I	23	E	44,546	46,773	49,112	51,568	54,146	56,854	70,161
Dental Hygienist I	23	E							
Deputy Sheriff	23	G							
Information Technology Support Specialist I	23	E							
Lead Child Support Agent	23	H							
Mechanical/Electrical Inspector	23	D							
Nutritionist II	23	E							
Real Property Appraiser	23	E							
Senior Register of Deeds Analyst	23	E							

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Social Worker II	23	H							
Utility Field Services Supervisor	23	D							
Voter Registration Service Coordinator	23	C							
Water Pollution Control Plant Operator IV	23	B							
Accounting Specialist II	24	F	46,773	49,112	51,568	54,146	56,854	59,697	73,669
Administrative Assistant III	24	C							
Administrative Officer I	24	D							
Assistant Register of Deeds	24	C							
Athletics Programs Supervisor	24	C							
Deputy Sheriff Corporal	24	G							
Elections Training & Recruiting Specialist	24	C							
EMS Logistics Specialist	24	G							
EMT Paramedic	24	G							
Human Resources Analyst I	24	C							
Human Services Coordinator III	24	H							
Income Maintenance Supervisor II	24	D							
Information Technology Support Specialist II	24	E							
Library Supervisor	24	D							
Maintenance Supervisor/Collections	24	D							
Maintenance Supervisor/Distribution	24	D							
Natural Resources Specialist	24	E							
Planner	24	E							
Public Safety Administrative Services Officer I	24	G							
Senior Real Property Appraiser	24	E							
Veterans Services Director	24	D							
Water Pollution Control Plant Chief Mechanic	24	D							
Youth Services/Day Reporting Center Supervisor	24	D							
Building Inspector I	25	D	49,112	51,568	54,146	56,854	59,697	62,682	77,352
Child Support Supervisor	25	D							
Dental Hygienist II	25	E							
Deputy Sheriff Sergeant	25	G							
Detective Sergeant	25	G							
Detention Lieutenant	25	G							
Engineering Technician II	25	E							
Housing Rehab Program Coordinator	25	E							
Human Services Planner/Evaluator I	25	H							
Information Technology Applications Analyst	25	E							
Maintenance Supervisor/Water Quality	25	D							
Nutritionist III	25	E							
Paramedic First Class	25	G							
Public Health Nurse I	25	E							
Records Sergeant	25	G							
Revaluation Coordinator	25	C							
Senior Tax Auditor	25	E							
Social Worker III	25	H							
Tax Mapping Manager	25	D							
Transport Sergeant	25	G							
Water Pollution Control Plant Chief Operator	25	D							
Water Pollution Control Plant Lab Chemist	25	E							

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Appraisal Supervisor/Revaluation Analyst	26	E	51,568	54,146	56,854	59,697	62,682	65,815	81,220
Deputy Fire Marshal	26	G							
Election Services Manager	26	D							
GIS Programmer Analyst	26	E							
Human Resources Analyst II	26	C							
Landfill/Collections Superintendent	26	D							
Maintenance Supervisor	26	D							
Paramedic Corporal	26	G							
Public Information Officer	26	C							
Quality Assurance/In-Home Services Manager	26	D							
Social Work Supervisor II	26	D							
Social Worker-Investigative/Assessment & Treatment	26	H							
Tax Collection Supervisor	26	D							
Tax Customer Service Supervisor	26	D							
Tax Listing Supervisor	26	D							
Administrative Officer II	27	D	54,146	56,854	59,697	62,682	65,815	69,106	85,281
Building Inspector II	27	D							
EMS Captain	27	G							
Environmental Health Specialist	27	E							
Forensic Officer	27	G							
Human Resources Recruitment & Retention Coordinator	27	C							
Human Services Planner/Evaluator II	27	H							
Information Technology Applications Specialist	27	E							
Information Technology Office/Communication Specialist	27	E							
Paralegal	27	E							
Public Health Nurse II	27	E							
Public Safety Administrative Services Officer II	27	G							
Support Services Officer	27	G							
Accounting & Grants Manager	28	E	56,854	59,697	62,682	65,815	69,106	72,561	89,545
Administrative Services Manager	28	D							
Deputy Sheriff Lieutenant	28	G							
E911 Communications Manager	28	G							
Fleet Maintenance Supervisor	28	D							
Forensic Lieutenant	28	G							
Information Technology Network Engineer	28	E							
Law Office/Contracts Manager	28	C							
Lieutenant - Non LEO	28	G							
Natural Resources Administrator	28	D							
Planning Supervisor	28	D							
Public Health Nurse III	28	E							
Purchasing Manager	28	E							
Risk and Benefits Manager	28	D							
Budgeting Manager/Internal Auditor	29	E	59,697	62,682	65,815	69,106	72,561	76,189	94,023
Building Inspector III	29	D							
EMS Major	29	G							
Environmental Health Program Specialist	29	E							
Fire Marshal	29	G							
Income Maintenance Administrator I	29	D							
Information Technology Senior Systems Administrator	29	E							
Information Technology Server Administrator	29	E							

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Logistics Training Chief	29	G							
Senior Planner	29	E							
Social Work Supervisor III	29	D							
Soil Scientist I	29	E							
Training and Compliance Manager	29	E							
Utility Operations Manager	29	D							
Environmental Health Supervisor I	30	D	62,682	65,815	69,106	72,561	76,189	79,999	98,723
GIS Manager	30	E							
Social Work Program Manager	30	D							
Tax Business Systems Analyst	30	E							
Transportation Director	30	D							
Water Pollution Control Plant Superintendent	30	D							
Assistant Finance Director	31	D	65,815	69,106	72,561	76,189	79,999	83,999	103,659
Deputy Sheriff Captain	31	G							
Information Technology Applications Manager	31	D							
Information Technology Network Manager	31	D							
Information Technology Security Manager	31	D							
Inspections Supervisor	31	D							
Social Work Program Administrator I	31	D							
Tax Collection Division Manager	31	D							
Tax Listing/Assessing Division Manager	31	D							
Aging Services Director	32	D	69,106	72,561	76,189	79,999	83,999	88,199	108,842
Assistant Planning Director	32	D							
Assistant Property Management Director	32	D							
Child Support Director	32	D							
Director of Elections	32	D							
Parks & Recreation Director	32	D							
Public Health Nursing Director I	32	E							
Solid Waste Director	32	D							
Budgeting and Auditing Director	33	E	72,561	76,189	79,999	83,999	88,199	92,609	114,285
Central Inspections Director	33	D							
EMS Chief	33	G							
Environmental Health Supervisor II	33	D							
Public Safety Deputy Director	33	G							
Capital Projects Manager	34	E	76,189	79,999	83,999	88,199	92,609	97,239	119,998
Deputy Sheriff Major	34	G							
Assistant County Attorney	35	E	79,999	83,999	88,199	92,609	97,239	102,102	125,999
Advanced Practice Provider II	36	E							
County Engineer	36	E	83,999	88,199	92,609	97,239	102,102	107,207	132,298
Chief Deputy	37	G	88,199	92,609	97,239	102,102	107,207	112,567	138,913
Human Resources Director	37	D							
Planning Director	37	D							
Public Safety Director	37	G							
Associate County Attorney	38	E	92,609	97,239	102,102	107,207	112,567	118,195	145,859
Property Management Director	38	E							
Finance Director	39	D	97,239	102,102	107,207	112,567	118,195	124,105	153,152
Information Technology Director	39	D							
Public Works Director	39	E							
Deputy County Attorney	40	E	102,102	107,207	112,567	118,195	124,105	130,310	160,810
Health Director	40	D							

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Position Title	Grade	Band	Minimum	Step 1	Step 2	Step 3	Step 4	Step 5	Maximum
Social Services Director	40	D							
	41		107,207	112,567	118,195	124,105	130,310	136,825	168,850
Assistant County Manager	42	D	112,567	118,195	124,105	130,310	136,825	143,666	177,293
	43		118,195	124,105	130,310	136,825	143,666	150,850	186,157
	44		124,105	130,310	136,825	143,666	150,850	158,392	195,465
	45		130,310	136,825	143,666	150,850	158,392	166,312	205,238

Appointed and Elected Officials

Clerk to the Board	60	D	66,442						132,884
Tax Administrator	61	D	89,394						178,787
County Attorney	62	E	135,299						270,597
County Manager	63	D	144,964						289,929
Register of Deeds	70	D	78,522						157,044
Sheriff	71	G	96,642						193,284

Special Non-Salaried Classifications

Groundskeeper	81	A							14.02 per hour
Seasonal Maintenance	82	A							10.44 per hour
Elections Worker - rate set by Elections Board	83	A							Rate set by Elections Board
Intern-rate set by Department	84	A							Rate set by Department
Grant Funded Position - Position Title and rate set by grant	85								Rate set by Grant
Public Safety Technician	86	A							20.91 per hour
Recreation - Basketball, Multiple Referees	87	A							18.63 per game
Recreation - Basketball, Single Referee	88	A							24.84 per game
Recreation - Football Referee	89	A							18.63 per game
Recreation - Soccer Referee	90	A							18.63 per game
Recreation - Adult Softball Umpire	91	A							22.35 per game
Recreation - Coach Pitch Umpire	92	A							18.63 per game
Recreation - Jr. League Umpire	93	A							37.27 per game
Recreation - Little League Umpire	94	A							22.35 per game
Recreation - Tee Ball Umpire	95	A							18.63 per game
Recreation - Youth Softball Umpire	96	A							22.35 per game
Recreation - Open/Close Facilities	97	A							18.63 per day
Recreation - Scorekeeper	98	A							12.42 per game
Recreation - Concession Worker	99	A							8.73 per hour
Recreation - Lead Concession Worker	100	A							9.61 per hour
Recreation - Concession Manager	101	A							10.59 per hour
Recreation - Park Attendant	102	A							10.44 per hour

On Call Pay

Non-Exempt Employees Only

Day	Rate Per Day
Monday thru Thursday	10.00
Friday, Saturday, and Sunday	20.00
County Observed Holiday	30.00

Shift Premium

E911 Telecommunicator and Telecommunicator	6:00 pm to 6:00 am work shift	75¢ per hour
Master Control Room Operator	6:00 pm to 6:00 am work shift	75¢ per hour
Solid Waste Site Attendant	Works on County recognized holiday	2 x hourly rate of pay