

# **DESCRIPTION OF CONTENT FOR CLE/CPE**

## **Parents, Drugs, and Child Welfare**

*Timothy E. Heinle, School of Government at UNC Chapel Hill*

The law is much more nuanced than “parents who use drugs cannot have their children.” Does the risk of harm to a child matter? What if a parent is participating in treatment for substance abuse, but that treatment includes the use of something like methadone? There have been several legal developments in the last year that explore these issues and others, such as what authority do Social Services and a district court have in this situation? This session will explore these questions and will review what Social Services and district courts need to do when faced with a parent who uses substances, to ensure compliance with the Americans with Disabilities Act. (75 minutes)

## **Your Law Life Now**

*Jay Reeves – Your Law Life LLC*

How can lawyers create law lives with purpose, abundance, and peace of mind? How can they best serve their clients, families, and themselves? What are some of the common mistakes lawyers make to sabotage their own law lives – and how can these traps be avoided? This presentation will address these questions within the framework of professionalism and legal ethics. The speaker – author of the book “The Most Powerful Attorney in the World” – draws on his experiences as Risk Manager at Lawyers Mutual, Legal Editor at Lawyers Weekly, and private practitioner who represented lawyers in professional licensing and disciplinary cases.

Among the core ethical principles that are covered:

- Taking care of your clients: Rule 1.1 (Competence), Rule 1.3 (Diligence), Rule 1.4 (Communication), Rule 1.5 (Fees), Rule 1.7 (Loyalty)
- Embracing a Higher Calling: the importance of professionalism
- Maintaining Well-Being: the importance of taking care of ourselves (90 minutes) Ethics

## **In Plain Sight: Sex and Labor Trafficking**

*Margaret Henderson, School of Government at UNC Chapel Hill*

This session will provide basic information about the indicators and dynamics of sex and labor trafficking, as well as the myths and misinformation that prevail in social media. The diverse environmental conditions that enable traffickers to recruit, market, or transport victims will be reviewed. All of us are in positions to see indicators of human trafficking but might not recognize it as such. 2018 research revealed that city/county staff might witness 19 of the 25 business models of human trafficking. (90 minutes)

## **Are You Talking But No One Is Listening?**

*How to Have More Effective Workplace Communications*

*Colleen Byers, JD, MBA*

When our interactions with other humans are meaningful and productive, we are not only more personally fulfilled, but we are also more professionally effective. In 2022, there is a heightened sense of feeling unheard, undervalued, and disconnected. We are working in silos rather than collaboratively and so many things are getting lost in translation. Emotions are erupting, employee engagement, trust and retention seem to be at an all-time low while turnover is high. This presentation will offer specific tools and strategies to immediately implement in your workplace to facilitate critical but often difficult conversations.

The presentation will be organized around the following topics:

- 1) How to build trust and rapport in the workplace;
- 2) How to improve employee performance and retention;
- 3) How to increase collaboration across your teams; and
- 4) How to ensure team members feel valued and appreciated. (90 minutes)

## **Q&A**

*(15 minutes)*